

Business:

a) Fire Chief Recruitment Process

Time: 6:03 p.m. (03:00)

Chief Leipfert and City HR Director Vicki Hedges presented 4 options for organizations that offer management recruitment. Randy Groom from Western Fire Chiefs attended via zoom and gave the Board an overview of their package. The board decided to narrow down the choices to Western Fire Chiefs and SDAO for further consideration. Board tabled this discussion until the July 27th board meeting. Chief Leipfert will have a representative from SDAO attend as well as inviting Randy Groom back for additional presentations.

b) Approval of Fire Chief Job Description and Salary Range Resolution

The board decided to table the salary range until more comps were obtained.

Time: 6:25 p.m. (26:56)

Vice President Brian Smith made a motion and Secretary Ray Pratt seconded to approve the Fire Chief job description with the amendment that the Chief must reside within the District or within 30 minutes of Station 1 by end of first year. Motion was passed unanimously.

Other Business: None

- a) City HR Director Vicki Hedges updated the board on the transition of Local 3099 represented employees to District.
- b) Pres President Adam Garvin mentioned that Mac Water and Light has invited the board to a Water Shed tour August 9th.

Information

a) Department Reports

- I. International Association of Firefighters (IAFF) Local 3099: No report
- II. McMinnville Volunteer Firefighters Association: No report
- III. Fire Chief Report – Chief Law spoke of LOSAP- volunteer length of service award – briefly outlining the plan and a suggestion on making a change to the way the plan is currently set up. Looking for a representative from the board to be part of the group looking at other models for this plan for long term viability.

Time: 7:00 p.m. (1:00:00)

President Adam Garvin made a motion and Vice President Brian Smith seconded to appoint Treasurer Josh Traff as the representative from the board for the LOSAP evaluation.

b) Correspondence:

- i. An email from Dennis Goecks was received by the board members and is attached to the final board packet.

c) Next Meeting: Thursday July 27, 2023, at 6 p.m.

Good of the Order: None

Meeting adjourned: 7:20 p.m.